

Leadership Development - Mid Level Leaders

Purpose: A transformational program designed to enhance the participants' ability to make a step change in their leadership effectiveness. This program centres around managing in a strategic setting, leading to drive performance, leveraging personal performance, making a difference and making it happen.

Who should attend?: Leaders who have the potential to or who are typically moving from a mid to senior level.

Program Outcomes:

The outcomes from this program include:

- Heightened awareness of the impact of leadership style on culture, climate and team performance
- Capability to build high performing teams that operationalise and deliver on the organisational strategy
- Clarity and understanding of the key drivers of behaviour (the head and heart influences)
- Increased behavioural flexibility to leverage better outcomes more often
- Enhancement of strategic capability through the application of progressive strategic planning tools
- Development of strategies for effective communication, influencing and engaging others
- Increased ability to lead sustainable change
- Improved capacity to retain talent and build capability



Program Follow Up: A follow up day is conducted six months after the final module has been completed. The purpose of the follow up day is to enhance participants' ability to sustain leadership change and improve personal effectiveness. This includes resurveying leadership styles and team effectiveness as a comparative measure.

what participants say

"We have been empowered with some great tools and new ways of looking at work issues."

"As someone going through a huge amount of change both professionally and personally this course has been invaluable beyond words."

"The program is the most informative I have ever done and it flows so smoothly. It is highly relevant to me as a manager."