

## Leadership Development - Senior Leaders

**Purpose:** To enhance the effectiveness, cohesion and performance of senior business leaders

**Who should attend?:** Leaders who are in a position to significantly impact the culture of the entire organisation.

### **Program Outcomes:**

The outcomes from this program include:

- Heightened awareness of the impact of leadership style on culture, climate and organisational performance
- Ability to understand what makes for a high performance culture and aligning the organisation towards this
- Capability to build high performing senior teams that deliver shareholder value and organisational growth
- In depth clarity and understanding of the key drivers of behaviours
- Increased behavioural flexibility to leverage better outcomes through others
- Improved strategies for building organisational sustainability and robust bench strength

**Program Follow Up:** A follow up day is conducted six months after the final module has been completed. The purpose of the follow up day is to enhance participants' ability to sustain leadership change and improve personal effectiveness. This includes resurveying leadership styles and team effectiveness as a comparative measure.

### what participants say

*"The group dialogue sessions were open, honest and I personally felt that the team recognised and respected all opinions. I thought we came away with some positive actions to communicate and develop our teams down the line."*

*"The Team Effectiveness Survey information will be valuable in enhancing my team and its ability to get results."*

*"The dual facilitation works very well. The actual experiences from prior work provides practical examples to reinforce the theory."*